Open Enrollment Site Visits

Contacts

October 1st-25th, 2019

Tuesday, October 1st : 10am - 5pm Eastside HS Health Fair

Monday, October 7th : 10am - 4pm Kanapaha Middle Screening Event

Wednesday, October 9th : 7-10am & 2-5pm District Building

Tuesday, October 15th : 8-11am & 1-5pm Transportation

Friday, October 18th : 10am-5pm Gainesville HS Health Fair

Tuesday, October 22nd : 7-10am & 2-6PM District Office

Friday, October 25th : 10am -4pm Santa Fe HS Screening Event

*Free Giveaways, Raffles, & More! Attend a Wellness Screening Event & a Health Fair for double chances for our grand prize Lori Bolte, Benefits Coordinator Email: boltelk@gm.sbac.edu Phone: (352) 955 - 7577

> MEDICAL - FLORIDA BLUE WWW.FLORIDABLUE.COM 1-800-352-2583

PRESCRIPTION - EXPRESS SCRIPTS WWW.EXPRESS-SCRIPTS.COM 1-866-581-5255

> DENTAL - HUMANA WWW.HUMANA.COM 1-800-233-4013

VISION - HUMANA WWW.HUMANA.COM 1-877-398-2980

UNUM - CROUP ACCIDENT/CRITICAL ILLNESS WWW.UNUM.COM 1-866-679-3054

> FSA/HRA - DISCOVERY BENEFITS WWW.DISCOVERYBENEFITS.COM 1-866-451-3399

EMPLOYEE ASSISTANCE PROGRAM - SUNLIFE WWW.GUIDANCERESOURCE.COM 1-800-460-4374





WWW.SBAC.EDU (DEPARTMENTS/DIRECTORY/EMPLOYEE BENEFITS)

Benefits Offered:



- MEDICAL Please review rate sheet for Florida Blue 2020 Medical rates
- VISION: Please review rate sheet
- SUNLIFE Supplemental Life Maximum benefit has increase to \$250,000.EOI is required for any level change over \$10,000
- FSA LIMITS New FSA maximum allowance is \$2,700 & Dependent Care is \$5,000

Reminders:

- This is a change only Open Enrollment. No action is necessary if you are not making changes
- 12 MONTH EMPLOYEES No deductions will be taken out of your June 30th, July 15th, July 31st, and August 15th checks
- OVERAGE DEPENDENTS Dependents 26 years of age enrolled in FLBL Medical will automatically terminate at the end of the year. *Please change tier of coverage accordingly*
- HRA If enrolled in the \$1500 DED Plan, funds are provided by the School Board and can be used by you and your enrolled dependents
- PHARMACY CARD Members enrolled in a FLBL Medical Plan recieved a seperate Rx card for prescriptions from Express Scripts (ESI). Provide this card to your Pharmacy for any prescriptions.

FLORIDA BLUE \$750 Deductible \$1,500 Deductive with \$750 HRA

SUNLIFE

Employer Paid Basic Life Supplemental Life up to \$250k - EOI Required Long Term Disability - EOI Required Visit Enrollment site or contact the Benefits Dept. For Details

HUMANA

Dental Advantage Plan Dental PPO Plan Traditional Preferred Plan

DISCOVERY BENEFITS

FSA - Medical & Dependent Care HRA - Provided by the School Board when enrolled in the \$1,500 DED Plan

> CIGNA Supplemental Group Term Life

LEGAL SHIELD Legal protection for you and your family

EMPLOYEE ASSISTANCE PROGRAM No-cost, confidential solution to life's challenges

ALLSTATE PORTABILITY & Termination of Coverage Notice:

All current policies with Allstate will be terminated after 12/31/19 IF YOU ARE CURRENTLY ENROLLED IN ALLSTATE COVERAGE & WOULD LIKE TO KEEP YOUR CURRENT POLICY, PLEASE CONTACT ALLSTATE AT 1-800-521-3535 FOLLOWING TERMINATION ON 12/31/19

NEW GROUP ACCIDENT & Critical illness product

Group Critical Illness offered by Unum will pay a lump sum benefit payment if diagnosed with a covered illnesses such as : Stroke, Heart Attack, Major Organ Failure, Cancer, ALS, MS, & More! Employee Coverage: \$15,00 Benefit Spouse Coverage : \$7,500 Child(ren) Benefit: \$7,500 Child(ren) Benefit: \$7,500 Children will automatically be covered at no cost if you are enrolled

Group Accident offered by Unum: will pay a set benefit amount based on the type of injury you have and treatment you need such as: ER treatment, Ambulance Transportation, Physical Therapy, Prosthetic Devices, Burns, Comas, & More!

BE WELL BENEFIT

Each year, each family member who has coverage can also receive \$50 Be Well Benefit when completing a screening test such as: Sports Physical, Cancer Screening, Cholesterol or Diabetes Screening, & Flu Shot

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